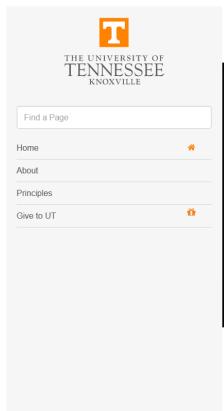


## UTK CODE OF CONDUCT REVISIONS

THE UNIVERSITY OF TENNESSEE, KNOXVILLE

#### I. PREAMBLE

- a. Expanded per Ad HocCommittee recommendations
- b. Principles of Civility & Community included and expanded
- c. Includes reference to asking student to meet for educations purposes when not a violation (including with offices outside SCCS)



**Civility & Community** 



ONE CAMPUS. ONE COMMUNITY. CELEBRATE THE DIFFERENCES.

## II. JURISDICTION

- a. Changed to be consistent with UT system
- b. Removed Student Organization specific piece (redundant) & Knoxville area section
- c. Focus on:
  - i. On campus behavior
  - ii. University affiliated behavior
  - iii. Behavior against another member of UTK community that threatens the healthy & safety, even if off campus

# III. STANDARDS OF CONDUCT

## STUDENT CODE OF CONDUCT

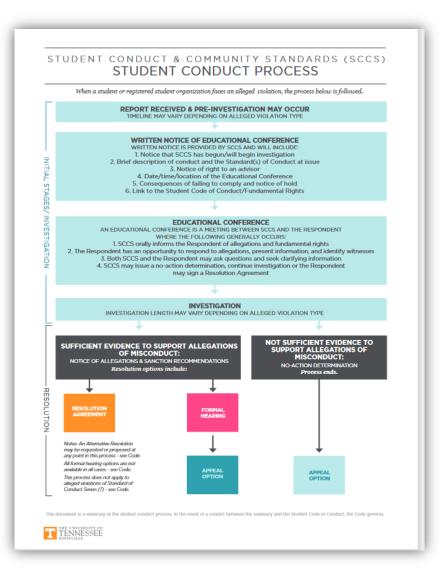


- a. <u>Discrimination and/or</u> Harassment: changed to be consistent with UT system
   & "Discrimination" section added to SOC (previously did not have discrimination)
- b. Hazing: added "regardless of the student's willingness to participate" per national recommendations
- c. Weapons: added "Or if prohibited by federal, state, or local law"

#### IV. ACADEMIC MISCONDUCT

- a. Process streamlined to make easier to understand
- b. Grade appeals will no longer be heard by SCCS
  - i. SCCS will only hear behavioral issue and not the grade penalty
  - ii. Student will no longer be required to go through a formal conduct hearing to appeal a grade issue associated with Academic Misconduct
- c. Undergraduate or Graduate Grade Appeal Committee will hear all grade appeals (previously did not hear academic misconduct grade appeals)
  - i. Includes cases where students are found responsible for Academic Misconduct but feel grade penalty is too egregious
- d. Students found not responsible would have no grade penalty issued (currently can be issues a grade penalty even if SCCS finds student not responsible)





#### V. FORMAL HEARINGS

- a. Now 4 options for a Formal Hearing (due to new TIX regs- see TIX info)
  - i. Student Life Hearing Officer [SLHO]
  - ii. Student Conduct Board [SCB]
  - iii.Tennessee Uniformed Administrative Procedures Act [TUAPA]
  - iv.TIX Hearing \*only one that is new
- b. Cleaned up language & made clear character or impact statements permitted in sanction phase

#### VI. SANCTIONS

- a. Removed "Mandatory Education" and now only have "Educational Activities" to make less confusing (previously had both categories of sanctions)
- Added Parental Notification section- required by TN state law and not considered a sanction eligible for appeal
  - Not a new law or new requirement;
     previously not in Code though & added to increase transparency

# VII. \*TITLE IX [SEPARATE EMERGENCY HEARING PROCESS]

- Federally mandated new TIX regulations-edits made to be federally compliant
- b. Please see OTIX website for complete details



#### Title IX



#### **Our Title IX Commitment**

The University of Tennessee is committed to creating and maintaining a safe and nondiscriminatory learning, living, and working environment free from Sexual Harassment (including Sexual Assault, Dating Violence, Domestic Violence, and Stalking), Sexual Exploitation, and Retaliation.

The University of Tennessee's Title IX commitment is grounded in the <u>Center for Disease Control's Social-Ecological Model</u>. Our commitment emphasizes five key areas:

- 1. Policy. Our foundation is in the policy and procedures we follow.
- Prevention and Education. Our goal is to prevent Sexual Harassment (including Sexual Assault, Dating Violence, Domestic Violence, and Stalking), Sexual Exploitation, and Retaliation before they happen.
- Supportive Measures. Our promise is to provide support and appropriate supportive measures to individuals involved in the Title IX process.
- Investigation and Resolution. Our commitments to due process, campus safety, and encouraging reporting guide how we investigate and resolve reports.
- Patterns and Trends. Our responsibility is to utilize the best available research, evidencebased practice, and our own campus trends in our prevention and response efforts.

We encourage any student who has experienced safety concerns to report to UTPD and participate in the university's investigative process.

Please call 911 with any immediate safety concerns.

# QUESTIONS