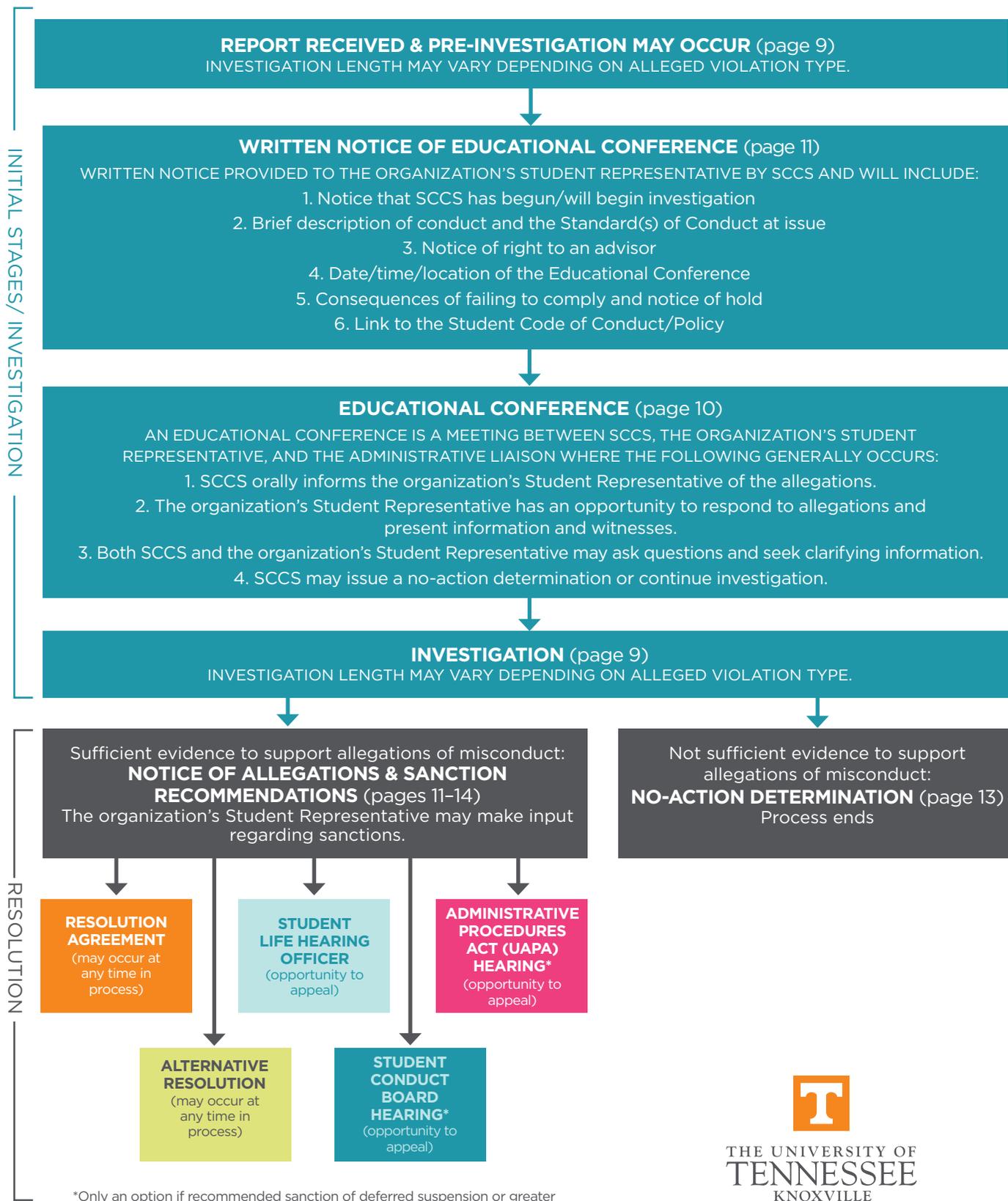# STUDENT CONDUCT & COMMUNITY STANDARDS (SCCS)
# STUDENT ORGANIZATION CONDUCT PROCESS

*When a student organization faces an alleged violation, the below process is followed.*

**INITIAL STAGES / INVESTIGATION**

**REPORT RECEIVED & PRE-INVESTIGATION MAY OCCUR** (page 9)
INVESTIGATION LENGTH MAY VARY DEPENDING ON ALLEGED VIOLATION TYPE.

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**WRITTEN NOTICE OF EDUCATIONAL CONFERENCE** (page 11)
WRITTEN NOTICE PROVIDED TO THE ORGANIZATION'S STUDENT REPRESENTATIVE BY SCCS AND WILL INCLUDE:
1. Notice that SCCS has begun/will begin investigation
2. Brief description of conduct and the Standard(s) of Conduct at issue
3. Notice of right to an advisor
4. Date/time/location of the Educational Conference
5. Consequences of failing to comply and notice of hold
6. Link to the Student Code of Conduct/Policy

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**EDUCATIONAL CONFERENCE** (page 10)
AN EDUCATIONAL CONFERENCE IS A MEETING BETWEEN SCCS, THE ORGANIZATION'S STUDENT REPRESENTATIVE, AND THE ADMINISTRATIVE LIAISON WHERE THE FOLLOWING GENERALLY OCCURS:
1. SCCS orally informs the organization's Student Representative of the allegations.
2. The organization's Student Representative has an opportunity to respond to allegations and present information and witnesses.
3. Both SCCS and the organization's Student Representative may ask questions and seek clarifying information.
4. SCCS may issue a no-action determination or continue investigation.

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**INVESTIGATION** (page 9)
INVESTIGATION LENGTH MAY VARY DEPENDING ON ALLEGED VIOLATION TYPE.

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**RESOLUTION**

Sufficient evidence to support allegations of misconduct:
**NOTICE OF ALLEGATIONS & SANCTION RECOMMENDATIONS** (pages 11–14)
The organization's Student Representative may make input regarding sanctions.

Not sufficient evidence to support allegations of misconduct:
**NO-ACTION DETERMINATION** (page 13)
Process ends

**RESOLUTION AGREEMENT**
(may occur at any time in process)

**STUDENT LIFE HEARING OFFICER**
(opportunity to appeal)

**ADMINISTRATIVE PROCEDURES ACT (UAPA) HEARING***
(opportunity to appeal)

**ALTERNATIVE RESOLUTION**
(may occur at any time in process)

**STUDENT CONDUCT BOARD HEARING***
(opportunity to appeal)

*Only an option if recommended sanction of deferred suspension or greater

THE UNIVERSITY OF TENNESSEE KNOXVILLE